

RECALL BALLOT - PRIEST LAKE LIBRARY TRUSTEE
Lori McReynolds

(Vote FOR or AGAINST)

Argument FOR: recall ballot of Priest Lake Library Trustee Lori McReynolds For March 10, 2020 ballot

District library board trustees are elected officials and are obligated to follow state law, as well as district policies. As a board trustee, Lori McReynolds voted to fire the Priest Lake Library director on September 10, 2019, without cause or disciplinary action, and therefore without benefit of due process. The director's subsequent termination was a violation of both state law and the Priest Lake Library District policies.

Per Idaho statute 33-2721(2), "The board shall discharge any library director for cause."

Per the Priest Lake Public Library personnel policy, "Employees of the district will not be discharged from their positions except for cause."

Per a letter from the board of trustees to the library director's attorney, dated September 23, 2019, the director's "employment with the Priest Lake Library District was not terminated for disciplinary purposes, and was not terminated for cause." This fact is also reflected in the board meeting minutes from September 10, 2019.

Lori's actions in this matter have resulted in a lawsuit against the district, filed October 9, 2019. Lori has treated the voters, patrons, and general public of the District in a condescending manner. She has failed to fulfill the duties of her office.

Argument AGAINST:

I, Lori McReynolds, holding the office of Priest Lake Library District Trustee of the Priest Lake Public Library District would like to express appreciation for the support from residents throughout the Priest Lake Library District.

I am one of the (4 out of 5) trustees who released the Library Director from her position without stating the cause, as she is an "at will" employee per Idaho State Law. The public library is a major contributor to the community's quality of life, it is important for the Director to administer and manage library services working effectively with patrons, employees and the Board of Trustees.

As a Board of Trustees we set library policy; set and oversee the library's budget; hire, supervise, evaluate; work as a team with the library's director; and represent the community.

It is unfortunate for our community when those who voluntarily take on the work of the Board of Trustees, are attacked by a faction who disagree with a decision. Of course some won't agree with our decisions but we didn't do anything to warrant a recall. Our decisions are made by weighing various perspectives with the best interest of patron, employees, community and the library itself.

☐ FOR recalling Lori McReynolds who holds the office of Trustee, Priest Lake Library District

☐ AGAINST recalling Lori McReynolds who holds the office of Trustee, Priest Lake Library District